



**North East
Learning Trust**

Lead Learning Mentor - SEND
Ashington Academy
Applicant information pack

Lead Learning Mentor

Permanent
37 hours per week
Term Time plus 5 additional days
Grade 3 SCP7 – SCP11 £25,584 - £27,269 per annum FTE
Actual Salary £22,676 - £24,170 per annum

Ashington Academy is part of the North East Learning Trust and is seeking to appoint a Lead Learning Mentor to join our dedicated team.

At Ashington Academy, we aim to provide opportunities to enable all students to learn and make lifelong friendships in a caring, supportive environment. In becoming successful learners, we want all our students to develop a love of learning, to recognise that learning is a lifelong activity and that the skills they acquire and develop are transferrable.

We are looking for an enthusiastic and committed member of staff to join our team in providing high quality learning support and guidance to our students. A key part of this role is to challenge, motivate and inspire young people to achieve their potential and help them overcome any barriers to learning.

Our vision, along with all schools in the Trust, is that every child experiences excellence every day.

We are committed to:

- A vibrant learning community with enthusiastic and engaging students
- A positive and caring ethos
- An excellent learning environment and resources
- A team of hardworking, dedicated and friendly staff where everyone is valued

We will offer you:

- National Terms and Conditions of Employment
- Local Government Pension Scheme
- Up to 1 day paid leave for staff wellbeing
- Lifestyle Savings – range of discounts from top retail brands
- Discounted gym membership
- 24/7 Employee Assistance Programme and wellbeing portal

The successful candidate will:

- Hold a Level 3 qualification in appropriate area (or equivalent).
- Have experience of working with secondary age children in/out of school
- Be proactive and self-motivated.
- Have a flexible approach to work.

Deadline: Noon on Wednesday 12th March 2025.

Interviews taking place week commencing 17th March 2025.



How to apply: Application packs can be downloaded from our website.

Application forms should be returned to kerry.gibson@ashingtonacademy.co.uk or by post to Kerry Gibson, Support Services Manager, Ashington Academy, Green Lane, Ashington, NE63 8DH. You can, if you wish, submit a covering letter to support your application; please do not submit a CV unless it is to complement your application form.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment. All posts will be subject to receipt of satisfactory enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education" and the Trust's Safeguarding Policy which is available on our website.



Job Description

Job Purpose:

To provide high quality learning support and mentoring service within the Learning Hub.

Duties and Responsibilities:

- To take a lead role in the delivery of interventions, including evaluation of these interventions.
- To take a lead role in the development and maintenance of the Learning Hub as the main base for learning support and mentoring.
- To promote and support the development of literacy, numeracy and social skills through the planning and delivery of intervention within the Learning Hub.
- To support the organisation of whole school intervention and to ensure the maintenance of records relating to interventions are kept up to date including evidence the impact of these interventions.
- To ensure the updating of displays within the Learning Hub.
- To support students within the Learning Hub with ICT and other resources.
- To ensure that the Learning Hub supports the whole school homework policy, and the support is available to students within the extended school day.
- To manage student use of the Learning Hub with the school behaviour policy.
- To promote any reading schemes that the Trust may implement.
- To support and promote the whole school literacy and numeracy policy.
- To plan and organise the school's involvement with literacy and numeracy initiatives
- To assist with the development, implementation, and review of EHCP's/IEP's
- To provide CEIAG to students within the Learning Hub.
- To support the administration of work experience for the school community.
- To liaise with external agencies as appropriate.

General

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business



Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.

Person Specification

Lead Learning Mentor

	Essential	Desirable
Education/training	<ul style="list-style-type: none"> Level 3 qualification in appropriate area Excellent literacy and numeracy skills First Aid certificate (or willingness to undertake) 	<ul style="list-style-type: none"> Level 6 Diploma Careers Guidance and Development or equivalent or willingness to work towards Understanding of the principles of child development and the learning process ELSA (Emotional Literacy Support Assistant)
Experience	<ul style="list-style-type: none"> Experience of working with secondary age children in/out of the classroom 	<ul style="list-style-type: none"> Experience of career advice and guidance with secondary school age children Experience of working within a learning support centre
Aptitude and skills	<ul style="list-style-type: none"> Ability to use learning technologies Ability to work within recognised policies and procedures Ability to work independently Ability to plan work to support students' learning needs 	
Personal qualities	<ul style="list-style-type: none"> Enthusiastic Resilient Good communicator 	

References:

References will be requested prior to interview, except for non-teaching roles where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

DBS:

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Pre-occupational health:

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

Equal opportunities:

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.